| Appendix C1 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Leader |  |  |  |  |
|  |  |  |  |  |
| Results to | Budget | Actual | Variance | Comments |
| 31-Mar-15 | Revised | YTD | to Revised |  |
|  | £ | £ | £ |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Employees | 43,000 | 49,345 | 6,345 | Higher current service pension costs based on 'Actuarial valuation as at 31 March 2015'. |
| Other Expenditure | 27,500 | 26,946 | (554) |  |
| Income | 0 | (20) | (20) |  |
| People \& Partnerships | 70,500 | 76,271 | 5,771 |  |
|  |  |  |  |  |
| Employees | 248,600 | 327,265 | 78,665 | Additional Severance costs of $£ 70 \mathrm{k}$ and higher current service costs based on 'Actuarial valuation as at 31 March 2015' |
| Other Expenditure | 9,200 | 5,439 | $(3,761)$ | Savings achieved against leased car budget. |
| Income | $(42,200)$ | $(42,285)$ | (85) |  |
| HR | 215,600 | 290,419 | 74,819 |  |
|  |  |  |  |  |
| Employees | 50,400 | 57,390 | 6,990 | Higher current service pension costs based on 'Actuarial valuation as at 31 March 2015' and higher overtime payments against budget. |
| Other Expenditure | 400 | 545 | 145 |  |
| Income | 0 | 0 | 0 |  |
| Payroll | 50,800 | 57,935 | 7,135 |  |
|  |  |  |  |  |
|  |  |  |  |  |
| Total Employees | 342,000 | 434,000 | 92,000 |  |
| Total Other Expenditure | 37,100 | 32,929 | $(4,171)$ |  |
| Total Income | $(42,200)$ | $(42,305)$ | (105) |  |
|  | 336,900 | 424,625 | 87,725 |  |

